

PROFILE | THIRD QUARTER 2021 EQUITY DIVIDEND PLUS STRATEGY

EQUITY DIVIDEND PLUS

Style: All Cap, Income Oriented

Approach: Active; Bottom Up

Benchmark: S&P 500 Index

Inception: 11/1/2003

Strategy Assets: \$1,288 MM

INVESTMENT PHILOSOPHY

We believe companies that possess high dividend yield and growth offer the best combination of total return, downside protection and lower volatility. A multi-cap approach helps broaden the investable universe while diversifying away systematic risk.

ABOUT OUR FIRM

GW&K is a dynamic investment management firm that offers active equity and fixed income investment solutions to meet the needs of a diverse client base. At our core is an entrepreneurial spirit of innovation, a desire to help educate our clients and a level of service that is hard to come by. Our founding principles of applying rigorous fundamental research, focusing on quality and maintaining a long-term view still guide our investment process today.

- Founded in 1974
- ■\$55 Billion Under Management
- Individually Managed Accounts
- Serving Individuals and Institutions

All data as of September 30, 2021

STRATEGY HIGHLIGHTS

INCOME ORIENTED

Focus on high dividend paying stocks and aim to maintain a portfolio yield twice that of the benchmark

ALL-CAP APPROACH

Seek high dividend opportunities across market cap spectrum

RESEARCH INTENSIVE

Emphasize financial strength of companies and their ability to sustain current dividend payout

INVESTMENT PROCESS

All Cap Universe

Focused Research Approach

150 - 200 Stocks

Fundamental Research



Portfolio Construction

Risk Management Parameters

DIVIDEND

 Companies that deliver consistent dividend yield and growth

FINANCIAL STABILITY

Stable or improving financial metrics

MARKET POSITIONING & GROWTH PROFILE

 Companies in attractive markets delivering consistent growth

VALUATION

- Attractive valuation metrics in relation to industry, peers and own company history
- Avoid companies with unsustainable payout ratios

COMPANY MANAGEMENT

Experienced, tenured, high-quality management

EQUITY DIVIDEND PLUS PORTFOLIO

30 - 50 Holdings

WHY DIVIDEND PAYING STOCKS?

- Securities with higher-than-average dividend yields generally weather depressed markets better than stocks with low yields.
- Dividend paying stocks are typically less volatile. Companies that consistently pay dividends to their shareholders usually have more dependable earnings growth and thus are more stable.
- Dividends have often been viewed as an important indicator of a company's stability and quality and its management's commitment to shareholders.



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INVESTMENT TEAM

AARON C. CLARK, CFA

Principal Equity Portfolio Manager Investment Professional Since 1992 Joined GW&K 2015 BA, Trinity College

DANIEL L. MILLER, CFA

Partner Director, Equities Investment Professional Since 1979 Joined GW&K 2008 BS, University of California, Berkeley MBA, Stanford University

13 Domestic Equity Investment Professionals Averaging 22 Years Experience

A DISCIPLINED APPROACH TO PORTFOLIO CONSTRUCTION

DIVERSIFICATION • By Sector

Market Capitalization - large, mid, and small cap stocks

DIVIDEND YIELD Seek high dividend paying companies:

» Approximately 1.5x the benchmark or higher at purchase

» Seek overall portfolio yield of 2x the benchmark

MARKET CAP Minimum: Typically \$1 billion

SECTOR WEIGHTINGS No more than 2x the benchmark or 30%, whichever is greater

Sector weighting driven by availability of names with required dividend yield

CASH POSITION Portfolios are fully invested

0% - 5% average cash position

QUANTITATIVE RISK ANALYSIS Portfolio Risk Characteristics -

Fundamental Factor Exposure -

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Sector and Industry Exposure

Stock Specific Risk

beta, absolute risk, tracking error

over a dozen common factors evaluated

FOCUSED RESEARCH

Bottom-up fundamental research is the key driver of our equity investment process and is the prime determinant of our success. Each of our equity analysts has a strong belief in our investment philosophy and they devote an extraordinary amount of time to developing original investment ideas and to gaining a deep understanding of each company's business.

Fundamental analysis conducted by our research analysts includes: meetings/conversations with management; analyzing industries; researching a company's earnings and balance sheet trends; reviewing sell-side research; and projecting future earnings and dividend growth.

High quality management is one of the most important attributes we seek for the companies in which we invest. Proven experience, leadership talent, high integrity and possessing a strategic vision are some of the qualities we scrutinize. Especially among smaller companies, we find that appropriate leadership from the top has a greater direct impact on all aspects of a business: its growth profile, valuation, market positioning and financial strength. When it comes to assessing the quality of management teams, we believe we set the bar higher than other managers.