

EMERGING MARKETS EQUITY

- Style: GARP
- Approach: Active; Bottom-Up
- Benchmark: MSCI Emerging Markets Index
- Inception: 4/1/1997
- Strategy Assets: \$1,595 MM

INVESTMENT PHILOSOPHY

We believe that a company’s ability to generate consistent and sustainable earnings growth, along with a good return on capital, will drive enhanced stock price performance over the long term. We also believe that stocks can become mispriced through the improper evaluation of fundamentals or short-term trading decisions. We seek to pay a reasonable price for the growth opportunities we identify and apply a disciplined valuation process to uncover securities that may be undervalued in the market. We believe a careful assessment of a company’s upside potential and downside risk is critical in navigating the emerging markets asset class.

ABOUT OUR FIRM

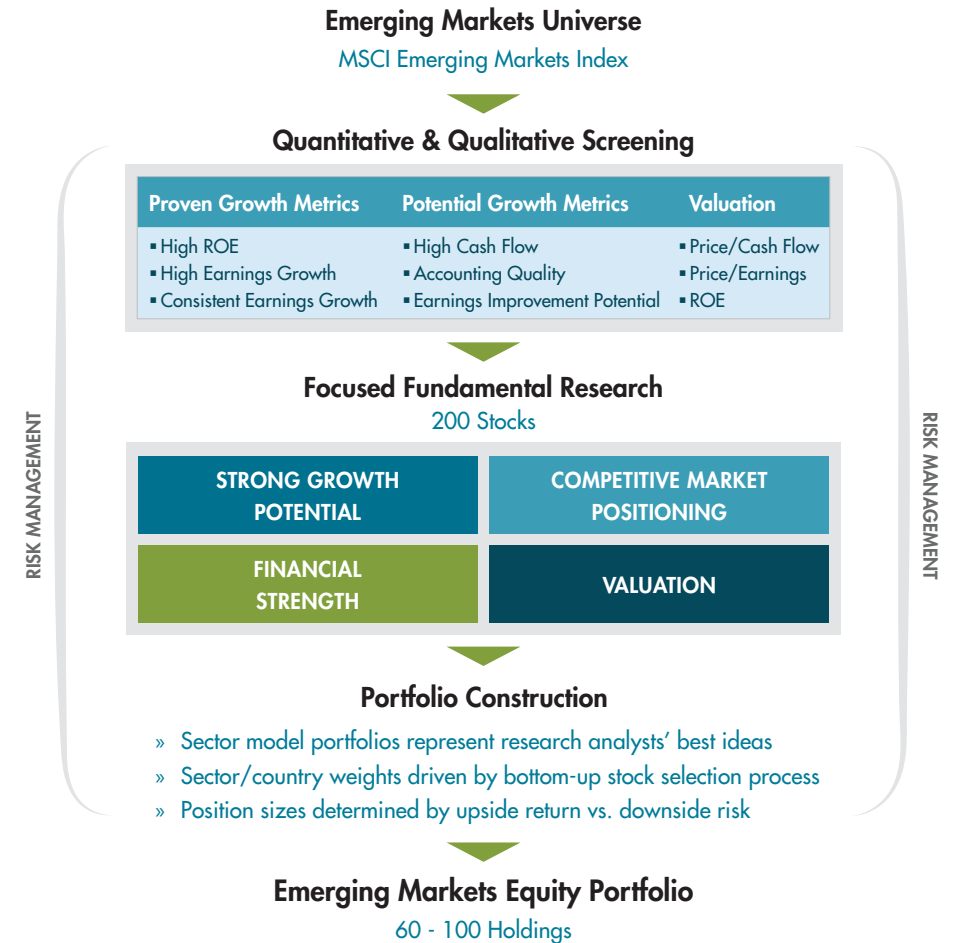
GW&K is a dynamic investment management firm that offers active equity and fixed income investment solutions to meet the needs of a diverse client base. At our core is an entrepreneurial spirit of innovation, a desire to help educate our clients and a level of service that is hard to come by. Our founding principles of applying rigorous fundamental research, focusing on quality and maintaining a long-term view still guide our investment process today.

- Founded in 1974
- \$37 Billion Under Management
- Individually Managed Accounts
- Serving Individuals and Institutions

STRATEGY HIGHLIGHTS

GROWTH + VALUATION	Seek to identify both early-stage and traditional growth companies with sustainable earnings power and strong competitive positions, and where we believe growth is not yet recognized by the market
GLOBAL RESEARCH EXPERTISE	Integrated approach combines in-depth fundamental research by experienced sector specialists with a macroeconomic risk overlay
RISK-SENSITIVE	Risk management is present at each stage of the investment process

INVESTMENT PROCESS



FOCUS ON RISK MANAGEMENT

Risk management is present at each stage of the investment process:

INITIAL STOCK SCREENING
Focus on high quality companies with better balance sheets, good profitability ratios and solid cash flow

STOCK MODELING
Focus on earnings growth potential and upside/downside risk using 3 price target scenarios

GLOBAL STRATEGIST
Helps to frame global economic trends, political risks and financial issues that could impact growth potential of companies

INVESTMENT TEAM

PABLO SALAS

Portfolio Manager

Investment Professional Since 1986
BS, Indiana University
MBA, University of Wisconsin

BRAD MILLER, CFA

Portfolio Manager

Investment Professional Since 1995
BA, Simpson College
MBA, University of Iowa

WILLIAM STERLING, Ph.D

Global Strategist

Investment Professional Since 1986
BA, Carleton College
Ph.D, Harvard University

16 Emerging Markets Equity Investment Professionals Averaging 24 Years Experience

Portfolio Managers have been working together for more than 2 decades

A DISCIPLINED APPROACH TO PORTFOLIO CONSTRUCTION

DIVERSIFICATION ■ By region ■ By sector ■ Across currencies

MARKET CAP RANGE At time of initial purchase, companies will typically have a market cap of \$750 million or higher, or within the market cap range of the MSCI Emerging Markets Index.

POSITION SIZE Target: 1% – 3%
Maximum: 6%

GEOGRAPHIC REGIONS Invest primarily in emerging markets equities.

SECTOR WEIGHTINGS Bottom-up industry focused security selection process drives sector allocation. Variation from country/sector ranges due to market conditions is allowed and reviewed by the portfolio team.

MSCI Emerging Markets Index	Portfolio Weight
≥10%	Maximum – 2x benchmark
≤10%	Maximum – 20% of the portfolio

CASH POSITION Our philosophy is to remain fully invested in equities. Cash will typically range between 0% and 5%.

CURRENCY Maintain unhedged foreign currency exposure.
Exposure managed through investment process.

TURNOVER The average annual portfolio turnover is typically expected to be less than 50%.

RESEARCH ADVANTAGES

- **Experienced sector based team** averaging 24 years of investment experience.
- **Rigorous fundamental due diligence** includes meetings with company managements and extensive financial statement analysis and modeling.
- **Global Strategist** provides an important macro perspective of the world, helping to uncover industry and country risks.
- **Price scenarios help navigate volatility** and identify companies with optimal risk/return profiles:
 - » **Base case** reflects assumptions having the highest probability
 - » **Pessimistic case** reflects assumptions for a series of disappointments
 - » **Optimistic case** reflects assumptions for a series of positive surprises