

Pensions & Investments

THE INTERNATIONAL NEWSPAPER OF MONEY MANAGEMENT | DECEMBER 9, 2024 | PIONLINE.COM

CRAIN COMMUNICATIONS

Pensions & Investments **BEST PLACES TO WORK** IN MONEY MANAGEMENT

★★ **2024** ★★

MULTIYEAR WINNER

2024



2023



2022



2021

LARGE EMPLOYERS: 100 TO 499 EMPLOYEES

GW&K Investment Management

Headquarters: Boston

AUM: \$51.2 billion as of June 30

U.S. employees: 174

THREE COOL THINGS:

■ In the past few years, GW&K has accomplished its goal of having a candidate pool of 50% or more people of diverse backgrounds for each open position.

■ GW & K matches 100% of employee contributions to retirement plans for the first 3% of the salaries and 50% on the next 3%.

■ The firm has fully transitioned to a hybrid model that includes remote and in-office days, with full video and audio capability for employees while they're working remotely.

EMPLOYEES SAY:

■ "There's always something new and exciting to do, keeping the work environment fresh and stimulating. The people here are fantastic — friendly, collaborative and always willing to help each other succeed. The hybrid work schedule provides flexibility and autonomy, allowing employees to work in a way that suits them best."

■ "Everyone works together, and the company attracts smart, enthusiastic and committed workers. The company makes efforts to add fun events to boost morale and to bring people together. It is easy to speak to any senior person in the firm, and they will treat you with respect."

■ "This company believes in what it is doing and the service it is providing, and it conveys those beliefs throughout its recruiting process, during its onboarding process, and consistently in its daily environment."

— Erin Chan Ding



GW&K employees volunteered at the Cathleen Stone Island Outward Bound School.